## James Walker

## Interested Parties - needs, expectations & risks

| Interested<br>Parties | Needs and Expectations   | Associated Risks  | Mitigating Action   | Review  |
|-----------------------|--|---|---|---|
| Customers             | <ul> <li>Quality, price &amp; on time delivery of products</li> <li>Easy to do business with</li> <li>Solvent/Stable long term supplier/partner</li> <li>Ethical supplier</li> <li>Environmentally friendly</li> </ul> | Not meeting customers' expectations and achieving customer satisfaction Suppliers Missed requirements | Satisfaction surveys AS9100 approved QMS MyCase customer complaint handling system Purchasing process-flow down of customer requirements Contract Review carried out by Crewe Product based risk assessment | Monthly Exec meeting<br>Quarterly SBU Board meeting<br>Annual JW Board review                         |
| Owners                | - Sustained profitability<br>- Transparency  | Not meeting budget<br>Lack of sales   | Sales forecasts agreed with board   | Monthly Exec meeting Quarterly SBU Board meeting Annual JW Board review                               |
| Employees             | - Good working environment - Job security - Recognition and reward - Transparency - Training & Development opportunity   | Lack of sales Redundancies Staff retention Training Knowledge retention                               | Objective reviews Training review Progression Quarterly briefs Employee Survey Knowledge Management Succession planning Employee engagement   | Monthly Exec meeting Quarterly SBU Board meeting Annual JW Board review Union meetings Employee forum |
| Suppliers             | -Mutual benefit and continuity -Clear and concise information and flow down of requirements -Profitability -Transparency   | Late delivery and customer impact Poor quality of materials Missed requirements Obsolescence          | Supplier scorecards – performance (quality, delivery and response time) Contract Review (flow down of customer requirements)  | Monthly Exec meeting Quarterly SBU Board meeting Annual JW Board review                               |

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|                                     |   | Closure Counterfeit parts Brexit Impact on supply of raw materials – costs and administrative delays | Dual Sourcing Supplier audits Terms and Conditions Stock build  |  |
|-------------------------------------|---|--|---|--|
| Local community                     | -Environmental protection -Ethical behaviour -Compliance with statutory and regulatory requirements | Flooding Environmental impact (chemicals, pollution, noise) Reputational damage                      | Cooperation with Environmental Agency on site improvements Risk Assessments Community engagement Contingency Plans Flood defences Local Council Approvals | Monthly Exec meeting Quarterly SBU Board meeting Annual JW Board review                |
| Unions                              | Good working relationship Transparency  | Industrial action  | Union meetings Pay Negotiation Policies agreed with Union Consultations   | Monthly Exec meeting Quarterly SBU Board meeting Annual JW Board review Union meetings |
| Government & Regulatory authorities | Compliance  | Factory closure Fines Redundancies Imprisonment (directors) Environmental impacts                    | Management ensure compliance (structure e.g. finance, environmental, H&S. Quality, payroll)   | Monthly Exec meeting Quarterly SBU Board meeting Annual JW Board review                |